

# IMPARTIALITY STATEMENT



The judges of the British Legal Technology Awards (BLTA) place the utmost importance on the integrity, impartiality and potential conflicts of interests in carrying out their duties as judges of the awards and awarding the winners of each category.

Working alongside Netlaw Media Ltd, they identify, and risk assess all relationships which may result in a conflict of interest or pose a threat to the impartiality of the process.

Conflict of interest and objectivity is addressed further through judges' meetings, to ensure that all activities undertaken throughout the awards process are conducted in an independent and impartial manner.

## The British Legal Technology Awards Judges and Netlaw Media aim to inspire confidence in its due diligence and management process by:

- ✦ Impartiality
- ✦ Employing competent judges to the awarding panel
- ✦ Being responsive to complaints
- ✦ Transparency
- ✦ Adopting Fairness
- ✦ Maintaining confidentiality
- ✦ Having an anti-bribery policy

## Important Notes

- Netlaw Media will at no point inform entrants of the judges in each category. Should the judges wish to reveal themselves they are able to do so at the webinar stage of the process.
- Netlaw Media will at no point inform entrants of the winner or runner up of any category with the exception of the live announcement on stage at 'The British Legal Technology Awards' event.
- In the case of a deadlock, Netlaw Media will share the original entry and webinar session (if at winner & runner up stage) with the chair of the judges who will make the final decision.
- Netlaw Media will at no point share the webinar recording with anyone other than the judging panel. This is used for deliberation purposes only. The recording may be requested by the entrant but Netlaw Media reserves the right to refuse this request.
- Where a judge has a conflict of interest with a category or an entry, the judge is obliged to declare this conflict and an alternative judge will be found or the category will be marked by the chair. For the avoidance of doubt the Judge with the conflict of interest will not be involved with the entry.
- The British Legal Technology Awards are judged by a panel of independent & impartial judges without the interference or influence of Netlaw Media or any Netlaw Media representative.

*Jacqueline de Rojas*

Jacqueline de Rojas CBE



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Chair,  
British Legal Technology  
Awards 2020

